

# Evolution Childcare @ Shadsworth Business Park

Sovereign House, Lions Drive, Shadsworth Business Park, BLACKBURN, BB1 2QS



<b>Inspection date</b>	4 July 2018
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b> Previous inspection:	<b>Outstanding</b>	<b>1</b>
		Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The quality of leadership and management is exceptionally high. Leaders and managers lead the staff team with ambition, enthusiasm, dedication and a passion which is reflected throughout the whole nursery, resulting in the best possible outcomes for children.
- Highly effective and rigorous staff supervision helps to promote staff's continual professional development. Staff's reflective practice is intrinsic in identifying how the nursery can improve practice to further improve outcomes for children.
- The comprehensive and varied curriculum helps to provide children with an excellent start to their education, and especially in being ready for school.
- Parents said they feel valued by an extremely professional staff team who are fully committed in doing the very best for all children who attend the setting.
- Links with other settings and outside agencies are excellent. The staff's on-going commitment to developing professional relationships outside of the nursery has a significant impact on the learning and development of all children.
- The exciting, fun and stimulating environment ensures children are consistently motivated to learn. The resources provide children with a wealth of inspiring opportunities to play, explore and thoroughly enjoy their time at the nursery

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- review the frequency of outings children experience, to ensure that they have the maximum impact on enhancing children's knowledge and understanding of the community in which they live.

### Inspection activities

- The inspector viewed a sample of policies, procedures and documents relating to the management of the setting.
- The inspector completed joint observations with the deputy.
- The inspector spoke to children, staff and the manager at appropriate times during the day.
- The inspector spoke to parents and took account of their views.
- The inspector observed the quality of teaching both indoors and outdoors and assessed the impact this has on children's learning.

### Inspector

Ann, Theresa Flynn

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The pursuit of excellence is evident throughout the setting. It is continually promoted by the highly effective leaders and managers. Teaching, which is already of a high calibre, is further enhanced through the rigorous and purposeful performance management of staff. There is a strong culture of reflective practice which leads to ongoing improvements in outcomes for children. Safeguarding is effective. Staff have a comprehensive knowledge and understanding of safeguarding procedures, which helps to keep children safe. Highly effective monitoring of the progress of both individual and different groups of children quickly identifies any gaps in learning, which are closed through specific programmes of help and support. Exceptional partnership working with other professionals leads to all children making the best possible progress in their learning and development.

### **Quality of teaching, learning and assessment is outstanding**

Staff have consistently high expectations of what all children can achieve. Assessment information, including information from parents about what their children know and can do, is used meticulously to plan rich and varied experiences which enthuse, engage and motivate children to learn. The children delight in the 'football game' as they move in various ways using footballs. The staff are accomplished in following the children's lead as they talk about the letters in their names. Babies are beginning to mark make as, for example, they use paint brushes in flour to make marks. Effective staff deployment promotes children's learning through skilful questioning, such as when discussing why hearts beat faster following exercise. Highly successful strategies engage parents with children's learning at home. For example, 'rhyme time bags' are used to promote children's communication and language. Children enjoy outings away from the setting, and these could be further developed to enhance children's learning about their community.

### **Personal development, behaviour and welfare are outstanding**

Staff are highly skilled in building very strong relationships with children. This helps children to develop their confidence and independence. A school readiness display informs parents what children need to know to be ready for school such as, being able to dress and undress. Transition into school is very well supported through staff's excellent partnership working. Children are learning about healthy lifestyles as they correctly inform staff about how their hearts pump blood and oxygen around the body. A 'recipe for health award' has recently been awarded to further promote healthy living. Children demonstrate exceptional behaviour and staff are excellent role models, supporting children to develop their social skills. Parents said that they feel extremely well supported and spoke of a 'perfect' nursery.

### **Outcomes for children are outstanding**

Children make consistently high rates of progress in their learning and development from their starting points. Assessment is very well used to ensure that any gaps in children's learning are diminishing rapidly. Children are thriving thanks to the committed staff team and excellent environment, which successfully prepare children for school.

## Setting details

<b>Unique reference number</b>	EY500311
<b>Local authority</b>	Blackburn
<b>Inspection number</b>	1135771
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 11
<b>Total number of places</b>	64
<b>Number of children on roll</b>	134
<b>Name of registered person</b>	Little Achievers Childcare Ltd
<b>Registered person unique reference number</b>	RP901099
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	01254 691787

Evolution Childcare @ Shadsworth Business Park was registered in 2016. The nursery is managed by Little Achievers Childcare Ltd and employs 20 members of childcare staff. Of these, 16 hold appropriate early years qualifications, including two with Early Years Teacher status. The nursery opens from Monday to Friday, from 8am until 6pm, 51 weeks a year.

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